Mr. Felice Pescatore

🐦 @felicepescatore

PERSONAL INFORMATION

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💬 SkypeId: felice.pescatore

Sex Male | Date of birth 26/12/1977 | Nationality Italian

STUDIES APPLIED FOR Business Administration, Management & Computer Enginnering

WORK EXPERIENCE

September 2024 - Today	**Head of Program and Change Management** Btinkeeng Srl Main activities: Responsible for the development of the organization and operational programs
January 2024 – December 2024	**Organizational Agility Practice Manager** Inspearit Srl Main activities: Development of the value proposition and strategic market for the organizational agility practice within Inspearit.
January 2022 – December 2023	**Business & Executive Coach & Adivisor** Inspearit Srl Xebir Srls (Founder & CEO) – Inspearit Srl Main activities: Strategy Advisor & Coach, Processes innovation for BU and strategic VIsion, Processes review, Executice support and Market alignment actions Main Methodologies: PMI DA, SAFe, Scrum, DevOps, Kanan, XP, Lean, PMP, Portfolio Management Business or sector: Banking and Assurance, Automotive, IT, Startup
2016, July – 2022, September	**Business Agility Consultant** Xebir Srls (Founder & CEO) – Inspearit Srl Main activities: Agile/Lean/DevOps Coaching, Professional Trainer and Transformation Manager Business or sector: Multiple Main Methodologies: PMI DA, SAFe, Scrum, DevOps, Kanan, XP, Lean, PMP. Portfolio Management Business or sector: Banking and Assurance, Automotive, IT, Startup
2014, July - 2016, June	**Innovation Manager** Inteltec S.p.a. ▪ Agile/Lean Coaching, DevOps and Senior Solution Architect. Business or sector IT PA
2012, April – 2014, June	**Project Manager / Agile Software Architect / Methodology Head** Ancitel S.p.a –Smart Lab - Naples • Techincal Head of Delivery, Agile @Scale Expert and Senior Architetture Software Business or sector IT PA
2010, March – 2012, April	**Solution/Integration Architect** Microgame S.p.a. – Benevento ▪ Blue Print Desing and Development Team Coordination for a Gambling Caino platform integration between in house system ad international player applets. Business or sector eGaming - Gambling

2007, September – 2009, May	**Local Technical Head**

Cogitas S.r.l. – Avellino and Rome

▪ Technical Head for Public Adiministration Projects and Enterprise Solutions

Business or sector IT PA

2005, June –2007, September	**jr. Software Engineer**

Geosystems Srl –Merlino/ Carlo Gavazzi SPACE Group - Benevento

▪ Junior Software Engineer on SIT and Fire Detection project.

Business or sector ICT

Spring 2005	**jr. Software Engineer**

RCOST, Software research center of Sannio University, Italy

▪ Developer on C-CUBO poject

Business or sector Centro di ricerca universitario

EDUCATION AND TRAINING

Course and University

Executive MBA
Guglielmo Marconi University - Rome

Course and University

Master's Degree in Computer Science
Guglielmo Marconi University - Rome

Course and University

Professional Master's Programmes in Software Technology and Software Management
University of Sannio - Benevento

Course and University

Bachelor Degree in Software Engineer
University of Sannio - Benevento

Management Certifications

- Product Management Master by Product Heroes
- Member of Disciplined Agile Consortium Advisory Council.
- PMI Disciplined Agile Value Stream Consultant / Trainer
- PMI Disciplined Agile Coach / Trainer
- PMI Senior Scrum Master / Trainer
- PMI PMP / Trainer
- ICF Associate Certified Coach (ICF-ACC)
- Scrum.org Professional Scrum Master II & Product Owner II (PSM II & PSPO II)
- Six Sigma Yellow Belt (code: **61884**)
- SAFe 6 SPC / Trainer
- Certified Agile Leadership
- LeSS Practitioner
- Microsoft Azure Foundamentals Certified
- Lego Serious Play Facilitator

Technical/Technologies Certifications & Awards

- Microsoft MVP alumni - ALM
- Microsoft Certified Professional ID: **3880954**

Main Projects

Recent

- **IVECO new Way of Working**: SAFe enterprise transformation
- **Banco BPM** – **La nuova era del Progetto**: training and operational support on how to set up project activities in a dynamic and adaptive way
- **Autostrade**: teams coaching and operational support. Support to the transformation team.
- **iSoltuions, from Project to Product**: iSolutions transformation initiative for a refocus on Products.
- **AgileBIM Enterprise Coach**: supporting the adoption of Agile and Lean practices in the construction field
- **Agile/Lean/DevOps Enterprise Coaching**: Agile/Lean/DevOps transformation project for banking, Assurance, Automotive, Betting, Fashion and Technology companies (no explict name for NDA)
- **CTP Transformation**: Transformation Manager for the Compania Trasporti Pubblici compay
- **New LOB Startup**: Use of Lean Startup for starting new Company Business Area.
- **Process Enhancement**: Process Optimization Study for Continuos Deployment and faster Time-to-Market.
- **PGov** (Poste Gov): Design and implemation of PGov Platfrom, Poste Italiane.
  Core technology: dotNet 4.5.1, Visual Studio 2013, Entity Framework 6, SQL Server 2012 R2, WCF, WFF, BizTalk, Linq2Entity, TFS.
- **Smart** (Services and Meta-services for smART eGovernment): Agile Software Architect and Head of project activites for Smart Platform. The Platform is composed by many services designed for create more value inside the Italian Goverment. Focus of the project is the use of Semantic Web Tecnology for create new Valuable Services, combining Atomic Service. The full project lifecycle is managed through DAD @Scale Agile framework and Microsoft TFS.
  Core technology: dotNet 4.5.1, Visual Studio 2013, Entity Framework 5, MVC 4, SQL Server 2012 R2, WCF, Metro App, Cloud Services, Linq2Entity, ADFS, TFS2013 (cloud e on-primise).
- **Integration Platform**: integration head for iGaming systems. The integration is achived throught different tencnogies like; .NET, PHP, Java and managed with Scrum Agile Methodology and developed with XP.
  Core technology: dotNet 4, Visual Studio 2010, Entity Framework, Windows Workflow Foundation 4, SQL Server 2010, WCF,, TFS2010, Windows Form.
- **Microgame Platform**: Services and solutions for web betting system.
  Core technology: dotNet 4, Visual Studio 2010, Entity Framework, Windows Workflow Foundation 4, SQL Server 2010, WCF e WPF,, TFS2010, Windows Form.

PERSONAL SKILLS

Mother tongue(s)

Italian

Other language(s)

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
English				
B1	B2	B1	B1	B2

Communication skills

Relation capability acquired in work experience and in voluntary activities, also in politic experiences.

Organisational / managerial skills

In-depth knowledge of software engineering topics, from design to develop coordination. All these activities are based mainly on DevOps/Agile/Lean Methodologies, specifically on Disciplined Agile and SAFe framework.
The works on DevOps and Agile/Lean Methodology are based on DevOps/Agile/Lean @Scale frameworks, DA and SAFe, VALUE and RISK driven centric and are focused on achieving business value like reduction of Time-to-Market.
Analysis of business opportunities through Gamification and Brainstorming, all finalized to explore the opportunity space and extract the feature relevant for the specific context.
IT Process analysis and definition by Prince2 and ITIL (ITMS), whit attention on strong integration between business objectives and technical skills, and definition of Business Plan and Gantt (release

Management skills	plan) when required. In-depth knowledge of the issues of software engineering, from Design to Coordination through the main design tools (Rational Rose, Altova, Microsoft Visio and similar). Study and definition of architectural solutions for enterprise-type projects, creating and structuring the appropriate documentation Views according to the objective of the various sections. Application of Architectural Pattern with focus on the solutions related to the paradigm of SOA / SOI. Definition of the system Design through the application of Design Patterns, middleware communication and ESB. Analysis of the main solutions to relational data store (Microsoft SQL Server, MySQL) together with NoSQL solutions, depending on the specific application needs. Systematic Approach to Cloud Computing solution as "flexible" to optimize the needed levels of quality of services (products), depending on the cost and responsiveness of new customer needs. Mainly focused on Azure and Amazon EC2. Approach to application security issues with predilection for SAML - solutions and Claim Based Security to centralize the activities of authentication and authorization access to services. Management of testing (integration, acceptance, etc.) through structured planning and metrics results.

Technical Primary Skills	Project Planning and Management DevOps/Lean/Agile based on Visual Studio Online (TFS), Office 365, SharePoint farm Visio e Microsoft Project. Main DevOps/Lean/Agile approach:

- PMI Disciplined Agile
- SAFe
- Management 3.0
- Scrum
- Lean & Kanban
- Lean Startup
- Agile Values / Agile Practice

In depth knowledge of Microsoft technology stack as Software Architect.

Knowlege of Agile Management tools like Microsoft Azure DevOps, Jira and IBM Jazz.net.

Events & Speaches	

- **Product Management Day** (Different editions)
- **PMI Events** (Different editions)
- **Agile Days & Venture Italy & Europe** (Different editions)
- **DevOps Days Italy & Europe** (Different editions)
- **IoT Events** (Different editions)
- **Microsoft Conferences** (Different editions)
- **MeetUps**

ADDITIONAL INFORMATION

Books	Introduzione a Disciplined Agile Delivery: Un viaggio Agile da Scrum alla Continuous Delivery (amazon)
Blog and web publications	Agile Enterprise blog: www.felicepescatore.it and "Disciplined Agile Delivery Italy". linkedIn official group administrator. Creator of Storiainformatica.it related to computer history.
Association	Presindent of Cultural Association "Risveglio", working in the field of italian local traditions. Active Memeber of dotNet Campania and Italian Agile Movement.
Driving licence	Yes, B